

TEAM-IFPTE Local 161 Grievance and Complaints Committee Report

Effective Date of report: December 2, 2014

Active Complaints

Since the Report of October 10, 2014:

- Four new complaints logged (sub-category bolded)

<u>Category</u>	<u>Number</u>	<u>Sub-Category</u>
Pay and Benefits	7	Pay Treatment (7)
Work Assignment and Placement	20	Acting Assignments (2) Interpretation of CA (1) Non-Selection (1) Posting Requirement (4) Position Transfer (2) RTW Accommodation (3) Scope of TEAM Work (2) Work Schedule (3) Workload (2)
Other Issues	28	Accommodation (4) Disability (1) Discipline (3) Dues Deduction (1) Lay-off (1) PP&R (7) Respectful Workplace (8) Privacy (3)
TOTAL ACTIVE COMPLAINTS		55

Active Grievances

Since the Report of September 3, 2014:

- Two grievances filed at Step 2 (sub-category bolded)

Category	Number	Sub-Category
Pay and Benefits	1	Overtime (1)
Work Assignment and Placement	7	Accommodation (1) Acting Appointments (4) Disciplinary Transfer (1) Non-Selection (1)
Other Issues	17	Acting Extensions (1) Discipline (4) Reporting Obligations (1) Respectful Workplace (3) RTW Accommodation (1) Corporation Rights (2) Termination (4) Union Rights (1)
TOTAL ACTIVE GRIEVANCES	25	

Arbitrations in Progress:

Category	Number	Sub-Category
Pay and Benefits	1	Overtime
Work Assignment and Placement	1	Selection

Active Human Rights Complaints:

Category	Number	Sub-Category
Other Issues	1	Layoff & Duty to Accommodate
Other Issues	1	Discrimination/Harassment